

**MINUTES – WAYLAND SCHOOL COMMITTEE
Executive Session - #2 – March 31, 2017**

A Executive Session of the Wayland School Committee was held on Friday, March 31, 2017, at 10:30 A.M. in the Selectmen's Meeting Room of the Wayland Town Building.

Present were:

Ellen Grieco, Chair
Barb Fletcher, Vice Chair
Kim Reichelt
Kathie Steinberg

Absent:

Jeanne Downs

Also:

Paul Stein
Superintendent

Brad Crozier

Assistant Superintendent

Diane Marobella

Recording Secretary

1. Executive Session:

Subsequent to a roll call vote in Regular Session on a motion made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (4-0) to enter Executive Session at 10:30 a.m., to discuss strategy in preparation for negotiations with non-union personnel, the Superintendent, as permitted by M.G.L. Chapter 30A, §21(a)(2), as such discussion in open session may have a detrimental effect on the bargaining position of the School Committee and an Executive Session is necessary to protect the bargaining position of the School Committee. A roll call vote was taken as follows:

<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Jeanne Downs	absent	
Kim Reichelt	X	
Kathie Steinberg	X	

The School Committee will be joined by Paul Stein, Superintendent of Schools, Brad Crozier, Assistant Superintendent, and Diane Marobella, recording secretary.

The School Committee will reconvene in open session for adjournment purposes only.

2. Discuss Strategy in Preparation for Negotiations with Non-Union personnel, the Superintendent, pursuant to M.G.L. c.30A, §21(a)(2):

Ellen updated the School Committee regarding her email conversation with Arthur Unobskey regarding the negotiation of his contract. The Committee discussed the terms of the contract, particularly the starting salary. Brad reviewed with the School Committee other superintendents' contracts in other towns in terms of experience, salaries, annuities, travel allowances, and student enrollment. Other negotiable terms include bonuses, benefits, sick leave, vacation buy back, subscriptions to educational materials, and notice of termination.

Ellen will contact Dr. Unobskey again regarding the revisions to the contract, all of which School Counsel will review. This discussion will resume at the School Committee's next meeting.

3. Exit Executive Session:

Upon a motion duly made by Ellen Grieco, seconded by Barb Fletcher, the School Committee voted unanimously (4-0) to exit Executive Session at 11:12 A.M. A roll call vote was taken as follows:

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<u>Roll Call</u>	<u>Yes</u>	<u>No</u>
Ellen Grieco, Chair	X	
Barb Fletcher, Vice Chair	X	
Jeanne Downs	absent	
Kim Reichelt	X	
Kathie Steinberg	X	

Respectfully submitted,



Paul Stein, Clerk
Wayland School Committee